



Australia and New Zealand For Women in Science Fellowship

Candidates are evaluated for overall excellence with a focus on:

- Intellectual merit, scientific excellence and demonstrated potential. This may include: specific research achievements, research impact/application, collaboration achievements, publications record, grants obtained, patents held and any awards or prizes.
- Relevance of proposed research and ability to articulate it in a clear and compelling way
- Evidence of originality, initiative and productivity
- Ability to plan and conduct research either as a member of a team or independently
- Evidence of leadership
- Potential for career enhancement if awarded the fellowship
- Relevance of budget proposal - \$25,000

To be eligible for this Fellowship, the following is required:

- Applicants must identify as female
- Applicants must reside in Australia or New Zealand.
- Applicants must be currently employed (full-time or part-time) at an Australian or New Zealand University or research institute and be committed to carrying out their research in Australia or New Zealand in 2023-2024.
- Applicants must have been awarded a PhD within the last 5 years (or FTE). PhD conferred date must be before close of applications.
- Applicants must work within the eligible scientific fields: life sciences (including medical sciences), physical sciences, computer science, engineering and mathematics. Psychology, science education and social sciences are not eligible for this Fellowship

To be competitive for this Fellowship, applicants are expected to have:

- Been awarded a grant(s) or research funding and named as either CI and/or part of the research team
- Published research findings in high impact journals (relative to their research field)
- Evidence of research communication, involvement in research projects and leadership
- The ability to clearly articulate your proposed research in a clear and compelling way

- Identified how this Fellowship will assist in your career progression
- Shown appropriate use of research funding

Selection process

Applicants will be judged and selected by our esteemed selection Jury. Following the first review, at the discretion of the Jury, a shortlist will be created. Shortlisted applicants will be invited to provide a letter of reference(s) (maximum of two), from a mentor(s) of their choice. The shortlisted applications and letters of reference(s) will be judged in a second review process by our Jury, from which the awarded Fellows will be chosen.

Fellowship Conditions

The successful Fellows will be expected to meet the following conditions.

Please indicate in special circumstances section of your application if you cannot meet these conditions.

- Fellowship funding is intended to help finance the Fellow's scientific research.
- The Fellowship funds can be used, for example, to purchase equipment, reagents and consumables, or for travel expenses including the cost of attending conferences. The funds may also be used for childcare but not for any other personal expenses.
- The Fellowship may not be used to supplement the applicant's salary but may be used to support a research assistant if one is required to ensure the Fellow's research progresses.
- The Fellowship may not be used to pay institutional overheads.
- Fellows will receive the funds in one payment at the award ceremony
- Fellows can apply for other grants for the same project and/or supplementary grants from other funding bodies as long as they do not prevent the Fellow fulfilling their obligations under the L'Oréal Fellowship.
- The Fellowships may not be deferred nor renewed.
- L'Oréal Australia & New Zealand reserves the right not to award one or more of the Fellowships.

Key dates and commitments

Successful Fellows will be advised in writing of their successful submission in June 2023.

- Fellows will be required to be available for the following commitments:
- Media training, photography and filming in Melbourne in July/August 2023 (travel required)
- Pre-ceremony events and media commitments September-October 2023
- The Ceremony in October-November 2023
- Girls in Science forums in Melbourne and Sydney in October-November 2023 (travel required)
- (For the NZ Fellow only) additional cocktail function in NZ

- During the Fellowship period (November 2023 to November 2024), Fellows will be expected to act as advocates for women in science in Australia. They may be invited to attend events in Australia or New Zealand on behalf of or as a result of the Fellowship program, and where possible be available for media interviews.

Reporting

Fellows are required to provide two reports to L'Oréal which will be forwarded to the Jury for review. One report at the six month mark of the Fellowship, and one within one month of completion. Each report should include a summary of the Fellow's achievements, the value of the Fellowship and a reconciliation of funds spent